



Hubs Introduction Talk June 2011

Introduction

- Hopefully many of you will remember Andrew spoke a few weeks ago about how we are planning to address some of the issues caused by growth in numbers

Why are we doing this?

- One key challenge was how to better co-ordinate and communicate between the increasing range of activities we are undertaking
 - Too many group leaders for Andrew to liaise with effectively
 - Lots happening that would be stronger if better linked to other stuff
- Major – ensure that links between activities, e.g. Welcome -> Alpha -> Mobilise identified
- Minor – avoid diary clashes
- Ensure they are aligned to our overall “mission” of **“making Christ known by word and deed”**
- Make it easier for people to identify **how** and **where** to get involved, building on work done on Spiritual gifts last year

The Solution – Ministry Hubs

- The purpose of each Hub is to promote opportunities, co-ordination and collaboration for the proper and effective use of Gifts
- Hubs group together related activities
- Looked at all existing activities to identify
 - Which hub they most naturally aligned to
 - Where there were overlaps and gaps
- For some activities, could easily have fitted in more than one hub
 - e.g. Homegroups – Discipleship, Pastoral?
 - Picked Hub where PRIMARY affinity
 - Need to ensure links to others clear and strong
- Display on board explains more about each Hub
- We want each Hub to have a small ‘leadership group (2-4 people)
 - Primarily needs leadership and admin gifts
 - Recognise not one person able to do everything and stronger with a small team
- Aiming for balance between freedom to work and need for effective administration
 - Too far either way = lost opportunity
 - Mustn’t let the Organisation get in the way of the Mission

Some Practical Points

- This is not about tearing everything up and starting again
 - More about building on what is and identifying gaps
 - Stronger connections of groups to the overall work of the church
- Eg1 – Young people – lots of great work done by Mel, Ugo already and very little to be done to make an effective Hub
- Eg2 – Pastoral Care – lots of good stuff happening in many places, but realistically patchy and many people ‘fall through the gaps’
 - Create a structure where it is clear that everyone is somehow ‘connected’ and their needs are identified and met
- Also need to make points about a couple of the Hubs:
- **Prayer Support:** this Hub is NOT about “doing the Prayer” for the whole church
 - Prayer is an essential element of the work of every Hub, activity and individual discipleship
 - The Hub exists to promote a culture of prayer within the whole life of the church and through specific groups
- **Outreach & Evangelism:** everyone called to reach out to those outside the kingdom – will be a part of the activity of many groups in a number of Hubs, if not all. Hub role is to:
 - Promote a culture of reaching those who don’t yet know Jesus
 - Co-ordinate ‘formal’ activities, like Alpha, that have evangelism as their primary purpose
- Example: Welcome Ministry
 - See slides from APCM presentation

What next?

- Look at display on notice board
- Download and read the ‘Strategy for Mission’ document from website
- Over the next few weeks, consider:
 - Where do the activities you’re currently involved in fit within the hub structure?
 - Are you getting a clearer focus on where you are involved?
 - Is God calling you to get more involved, perhaps by talking on a leadership role in one of the Hubs?
 - If not you, who do you know that you think would be a great person to be involved in a Hub leadership team?
- At the beginning of July we’ll be taking a more formal survey to collect your thoughts on this